The Occupational Safety and Health Administration announced a final rule requiring employers to notify OSHA for:

1. All work-related fatalities
2. All work-related in-patient hospitalizations of one or more employees
3. All work-related amputations
4. All work-related losses of an eye

Previously, OSHA's regulations required an employer to report only work-related fatalities and in-patient hospitalizations of three or more employees.

The revised rule retains the current requirement to report all work-related fatalities within 8 hours and adds the requirement to report all work-related in-patient hospitalizations, amputations and loss of an eye within 24 hours to OSHA.

Employers do not have to report an event if it:
- Resulted from a motor vehicle accident on a public street or highway. Employers must report the event if it happened in a construction work zone.
- Occurred on a commercial or public transportation system (airplane, subway, bus, ferry, streetcar, light rail, train).
- Occurred more than 30 days after the work-related incident in the case of a fatality or more than 24 hours after the work-related incident in the case of an inpatient hospitalization, amputation, or loss of an eye.

An inpatient hospitalization is defined as a formal admission to the inpatient service of a hospital or clinic for care or treatment.

Employers do have to report an inpatient hospitalization due to a heart attack, if the heart attack resulted from a work-related incident.

The rule will go into effect on Jan. 1, 2015.

**How to report an event to OSHA?**
The Occupational Health, Safety and Injury Prevention group will be responsible for reporting these events to OSHA. In the event of an incident meeting the reporting guidelines, CU Emergency Response personnel should notify the Director of Occupational Health, Safety and Injury Prevention as soon as possible.

**Contact Information**
For non-emergencies contact CU EHS at 607-255-8200.
For emergencies contact CU Emergency Response at 607-255-1111 or dial 911.